



**RIPE** for  
**STUDENTS**

TRANSFORMS ENGINEERS TO PROFESSIONALS

Develop your mindset to  
ace your first job.

RAISING INDUSTRY PROFICIENT ENGINEERS

## What is RIPE program?

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- RIPE program is a perfect and seamless complement to the academic learnings of the participants.
- The participants can understand about the process of transforming themselves from a certified engineer into a contributing professional.
- The key learnings from this program can be used, irrespective of the career path chosen by the participants.

## What is the purpose of conducting RIPE Program?

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- Due to lean organisational structures, the contemporary trainee engineers are not getting the guidance, grooming, mentoring etc sufficient enough for those formative years.
- Due to abundant availability of data / information in the public domain, the young engineers are feeling that they have everything available with them and hence they don't need any further instructions.
- These two diverging situations are impacting the process of building the talent in the pipeline for the organisations.
- RIPE program is conceived, designed and developed to precisely meet this need.

## How is RIPE Program relevant to participants?

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### For job seekers

- RIPE program enlightens the participants about the dynamics of job markets – gives interview preparedness.

### For campus recruitees

- RIPE program becomes an effective induction program for starting their careers on a right note.

## What are the key learnings from RIPE Program?

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After attending the RIPE program, the participants

- 1 Understand what the organisations want to see, while selecting them for a job.
- 2 Know about the importance of Innovation Process and also about its applicability.
- 3 Understand the importance of fulfilling customer needs.
- 4 Gain clarity about methods of orienting theoretical knowledge towards applications.
- 5 Understand the significance of problem solving ability for professionals & also about the problem solving methodology.
- 6 Know how their performance in a job is measured and understand how to orient themselves to optimise their performance.
- 7 Understand how to collect the data / information about the field / the organisation of their choice and then how to interpret the above data.
- 8 Develop the habit of CURIOSITY.

## Who should attend RIPE program?

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- Students from 3rd Year and above – including final year & M.Tech students etc.
- The participants must have studied thermodynamics subject.

## What is the end result of the RIPE program?

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- The RIPE program helps the participants with what they should be aware of, particularly during those formative years, i.e. during the first 3 to 4 years of their career.
- Hence, the learnings from this program will give the participants a solid foundation in order to build a successful career for themselves.



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