



AN ABSTRACT

RIPE for Professionals–For Pharma Industry, is a unique, one-day training program conducted by R&AC Academy. This program is designed for engineering professionals of pharmaceutical industry, irrespective of their functional department. It gives an awareness about how their professional life is going to be, during their formative years. The participants will have certain generic learnings from this program which can be used to enhance their performance.



THE PURPOSE

The purpose of this program is to train the engineering professionals of the pharma industry, who are in their formative years, i.e. zero to less than 10 years of experience. This program explains the participants about the fundamentals of how to perform their job well, by enlightening them with seven essential traits, which encapsulate the typical activities performed by them. Further, this program familiarises them with certain topics on applications of HVAC&R field, which are relevant for the engineers of pharma industry.



PROGRAM BENEFITS

The “**RIPE for Professionals – For Pharma Industry**” program helps the participants in a unique way, by making them *understand, learn and become aware of* the following essential characteristics.

- **Understanding the organisational expectations from them**
Knowing these expectations will help the participants to understand the purpose of what the organisations would like them to do.
- **Knowing about Innovation Process**
Innovation is an important and the most favourite activity of any field. This program makes the participants to understand where it happens, how it happens, importance of their ability to innovate etc.
- **Understanding customer needs – both internal & external**
Without understanding and fulfilling the customer needs, one can't grow in any job. This program uses some classic cases and makes the participants understand about this.

- **How to orient theory towards applications**

Engineers can't add value to an organisation with their theoretical knowledge alone. They must orient it towards applications. How to do that, is what the participants learn in this program.

- **An insight into Problem Solving Methodology**

Ability to solve problems faced by the organisations, is the mother of all capabilities to build a successful career. Starting from the important role played by the problem situations in their career, the participants learn about the significance of the problem solving ability, the methodology and also the common mistakes committed by the people during that process.

- **Performance Assessment Criterion for a professional**

In order to align their performance in right orientation, they first need to know how their performance in any job will be measured. The participants learn about that process in this program.

- **Developing the habit of being CURIOUS**

Curiosity is something that will make and keep the professionals a LIVE WIRE, irrespective of their position and age. Hence, this habit must be built at the earliest possible and this program could be a good starting point towards building that habit.

- **The Control Strategy**

The process of how to control or regulate the performance of a product or a system at our desired level, is called the control strategy. This program explains about this phenomenon using a generic example.

- **The Technology Innovation Process**

One of the drivers for any technology innovation process is the limitation or the deficiency in the existing product or practice. This program presents the phenomenon of technology innovation process, using the evolution process of VRV / VRF compressors.

- **Central AC System**

A central AC system consists of certain sub-systems, with suitable interfaces among themselves to delivers the required functionality. The participants can have a visualisation of these operations in this program.

To sum it up, the learning outcomes from "*RIPE for Professionals – For Pharma Industry*" program will help the engineering professionals of pharma industry, to meet their deliverables and to take their performance to next level.



AWAKENS THE ENGINEER IN YOU
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